



The North Harris Trust

Equal Opportunities Statement

The North Harris Trust (NHT) is committed to the principle of equality of opportunity for all concerned with the Trust in whatever capacity.

NHT recognises that issues relating to colour, ethnicity, religion, disability, gender, age and sexuality raise questions of discrimination in society and is committed to the elimination of such discrimination.

In employment the policy of the Trust is to ensure that no job applicant or employee receives less favourable treatment on the grounds of colour, ethnicity, religion, disability, gender, age or sexuality. This policy will apply to the recruitment, training, remuneration, conditions of employment and promotion of staff at all levels. The policy also pertains to the uptake of Trust directors and to all members of the public having any dealings with the Trust.

In addition to its moral responsibilities, NHT recognises its obligations under equalities legislation and will work to comply with the codes of practice issued by the three Equality Commissions. (Equal Opportunities Commission, Commission of Racial Equality and Disability Commission).

While the implementation of the Equal Opportunity policy is the responsibility of all those within the Trust, the directors have a specific duty to set the required standards and ensure that these standards are met.