

NORTH HARRIS TRUST

MINUTE OF MEETING

TITLE : The North Harris Trust

DATE : 09:06:2025

VENUE : Tigh an Urrais

TIME : 7.30pm

Present: Michael Hunter (MH), Ian Strachan, Drew McNaughton, Kirsty MacKay, D J Morrison (DJM), Paul Russ (PR), Stuart King(SK), Calum MacKay, Barbara MacKay, Robert MacKinnon, Steven Morrison (SM), Fañch Bihan-Gallic, Phil Butterfield.

Item		Summary and Action	Who?	When?
1.	Apologies	John Sutton, David Wake, Diana MacIennan.		
2.	Minutes of Previous Meeting and Matters Arising	- Minutes were approved by D J Morrison seconded by Calum Mackay. - No matters arising.		
3.	Conflicts of Interest	None.		
4.	Appointments	Appointments to Chair, Vice-Chair, Sub-Committees, and Trading Company were made as follows: Chair, Kirsty Mackay; Vice-chair, Calum Mackay; Finance SC, Paul Russ, Fañch Bihan-Gallic; Housing SC, Barbara Mackay, Phil Butterfield; Estate SC, D J Morrison, Robert Mackinnon; HR SC, John Sutton, Stuart King; Trading Company, Barbara Mackay, Paul Russ.		
5.	Staff Reports	- Project Report - Modular West to be contacted for an update on Miabhaig Housing Project progress, all Directors to be updated with the latest position. It was noted that this project is delayed somewhat against the agreed timeframe. - Signage for the AIRE to be considered around Tarbert.	DW	ASAP
		- Urgha Report - CnES to be contacted on uplifting upholstery if not already, include Councillors if necessary.	DW	

Item		Summary and Action	Who?	When?
		- Estate Report - The significant number of hours spent on the INNS project were noted. - Ranger Report - NatureScot funding meeting noted, good to maintain contact. - Good progress on Ranger tasks, and some volunteer interest. - Manager Report - The financial position was reported, and the updated £175k reserve policy was confirmed. - Now that the AGM has been undertaken submissions of the relevant documents have been made to Companies House, HMRC and OSCR. - Faíoch Bihan-Gallic has been formally inducted onto the board of Directors. - The office IT system requires an upgrade, a £5k budget was approved for this. - The planned rental levels for Iomairt an Obain units were confirmed over the period of the next five years as a result of concerns from tenants. - A request for the enlargement of croft 2 Ardvourlie was received from the tenant. It was decided that the Trust is not in a position to make a decision at this time, as it does not wish to pre-empt a land court decision. - It was clarified that no disqualifying criminal convictions are held by any of the board of Directors for insurance policy purposes.		
8.	AOCB	Calum Mackay is unavailable for the next Forum meeting on 8 th July, Robert Mackinnon will attend instead.		
9.	DONM	18 th August 2025		
10.	HR Discussion (Directors Only)	The results of the 2025 annual appraisals were shared with all Directors, including key objectives set for each staff member. The various points on pay, contracts, and job descriptions which were raised as part of this process were addressed.		