

NORTH HARRIS TRUST

MINUTE OF MEETING

TITLE : The North Harris Trust

DATE : 03:03:2025

TIME : 7.30pm

VENUE : Tigh an Urrais

Present: Michael Hunter (MH), Kirsty MacKay, D J Morrison, Paul Russ (PR), Diana MacLennan, Stuart King, John Sutton (JS), Phil Butterfield, David Wake, Kate Lewis

Item	Summary and Action	Who?	When?
1. Welcome and Apologies	<ul style="list-style-type: none">The Board and Staff extended sympathies to the family and colleagues of Calum MacDonald, CIB, after Calum's recent passing. Calum had been a great support to the Trust over the years and his quiet wisdom will be missed.Calum MacKay, Barbara MacKay, Robert MacKinnon, Steven Morrison.		
2. Minutes of Previous Meeting and Matters Arising	<ul style="list-style-type: none">Minutes were approved by DJ Morrison and seconded by Paul Russ.		
3. Conflicts of Interest	<ul style="list-style-type: none">None		
4. Quarterly Sub-group Reports	<ul style="list-style-type: none">Meetings of all sub-groups were held recently- <p><u>Finance</u></p> <ul style="list-style-type: none">PR gave an update on quarterly finances and stated that things were as expected at the end of the first quarter. <p><u>Housing</u></p> <ul style="list-style-type: none">The Meavaig Housing Project is progressing well. <p><u>Estate</u></p> <ul style="list-style-type: none">No new issues to report from the Estate sub-group.		
5. Staff Reports	Staff Reports were circulated and tabled.		

Item	Summary and Action	Who?	When?	
	<p>Matters Arising from Staff Reports:</p> <p>Estate Worker – Ian Strachan (IS)</p> <ul style="list-style-type: none">• More trees have arrived and will be planted in the coming weeks.• Growers for the current season are in place at the Tarbert Growing Project and outdoor beds have been cultivated ready for growing. The Harris Forum Development Officer is investigating the possibility of a second phase of the project. <p>Development Officer – David Wake (DW)</p> <ul style="list-style-type: none">• Bethesda have informed that they will no longer be uplifting clothes for recycling. CnES are investigating other options.• Defibrillator training took place on Saturday 22nd February with 13 attendees. <p>Manager – Michael Hunter (MH)</p> <ul style="list-style-type: none">• MH presented a breakdown of the finance payment schedule for Meavaig Housing.• A new Ranger has been appointed and NatureScot have confirmed 12 months funding for the position. Due to this, it was agreed to offer a 12-month contract rather than the seasonal contract advertised.• CLOH funding has been approved by CnES for invasive plant eradication. MH will proceed to advertise for seasonal workers to undertake the spraying.• MH is continuing to liaise with the owner occupier of the croft surrounding the Ardhasaig Shore Base to finalise the MOWI lease.• A representative from Historic Environment Scotland met with MH at the Whaling Station and had suggested applying for funding to make the site more accessible. The Board expressed concerns regarding safety issues if the remaining chimney was more accessible to the public and decided not to approve funding.• Vinyl floor coverings will be replaced in Unit 2, Iomairt an Obain. Rent reviews will be undertaken in June and valuations are being sought on how the current rental amounts compare to the market.• Maps for the Scott Road Housing project have been received from HHP.• Anderson MacArthur have been instructed to proceed with the transfer of the West Loch Pier solum to CnES.• A request has been received for long term storage at the gun club area for logs cut from trees locally. Directors felt this request could not be agreed as there are potential plans to develop the site.			
6.	AOCB	<ul style="list-style-type: none">• Tarbert in Bloom have asked for a £1500 contribution towards grass cutting. The Board agreed and asked for confirmation that there will be no further grass cutting funding requests this year.• It is thought that the AGM will now be held in late April/May.• JS asked whether Board meetings were always held on Monday nights. MH will circulate a poll to check everyone’s availability and see which night suits best going forward.	MH	ASAP

Item		Summary and Action	Who?	When?
7.	DONM	<ul style="list-style-type: none"> Monday 31st March 2025 		
8.	Flexible Working Discussion	<ul style="list-style-type: none"> Flexible working requests were tabled and discussed. The board agreed that current working practices should be formalised. Some trialling will be undertaken to ensure that working arrangements are suitable for both staff and the organisation. 		