

NORTH HARRIS TRUST

MINUTE OF MEETING

TITLE : The North Harris Trust

DATE : 26:08:2024

TIME : 7.30pm

VENUE : Tigh an Urrais & Zoom

Present: Michael Hunter, Kirsty MacKay, Calum MacKay, Barbara MacKay, D J Morrison, Stuart King, Diana MacLennan, Paul Russ, Fañch Bihan Gallic, Robert MacKinnon, Phil Butterfield, David Wake, Lena Morrison, Ian Strachan, Steven Morrison, Kate Lewis

Item	Summary and Action	Who?	When?
1.	Apologies <ul style="list-style-type: none">• Catriona Marshall		
2.	Minutes of Previous Meeting and Matters Arising <ul style="list-style-type: none">• Minutes were approved by Donlad J Morrison and seconded by Paul Russ.• No matters arising.		
3.	Conflicts of Interest <ul style="list-style-type: none">• Lena expressed a conflict of interest in the Worker Accommodation Project as she is a director of HDL.		
4.	Quarterly Sub Committee Reports <p>Finance</p> <ul style="list-style-type: none">• Paul stated that Quarter 3 was strong but there will be less income in Quarter 4.• The budget continues to be on track.• The Insignis report was previously circulated. <p>HR</p> <ul style="list-style-type: none">• This will be discussed as the last Agenda item. <p>Estate</p> <ul style="list-style-type: none">• There are no current issues to report on. <p>Housing</p> <ul style="list-style-type: none">• DW is awaiting a decision on the Rural Housing Fund funding application.• Planning has been submitted for the self-build plots at Ardvourlie. Contractors have been contacted for prices for associated groundworks.		
5.	Staff Reports and Matters Arising <p>Staff Reports were circulated and tabled.</p>		

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	<p>Matters Arising from Staff Reports:</p> <p>Estate Worker – Ian Strachan (IS)</p> <ul style="list-style-type: none"> The Tarbert Growing Project continues to succeed with one grower receiving prizes at local shows. <p>Ranger – Fañch Bihan-Gallic (FBG)</p> <ul style="list-style-type: none"> Bòrd na Gaidhlig is currently looking for more funding for projects such as Gaelic Development Officers which could lead to more Ranger funding in the future. A temporary sign has been situated at the Glen Meavaig track regarding human waste. Sit-ins at the Eagle Observatory have proved popular. It was suggested to place a sign at the carpark to inform visitors of days and times the Ranger will be there. <p>Development Officer – David Wake (DW)</p> <ul style="list-style-type: none"> The water connection for the Tarbert Growing Project is expected to be completed this week. There has been an approach from a local crafter to lease an area of land adjacent to the roundabout to site a seasonal shed for retail. Three temporary kiosks could be placed on the site, with them being removed each winter. The board agreed to proceed with investigating placing the three temporary kiosks. It was decided that leasing an area of ground to an individual was not appropriate in this instance. It was suggested to consult with the neighbouring properties in the first instance and then to investigate funding options. DW will send photos of the proposed structures to directors. <p>Manager – Michael Hunter (MH)</p> <ul style="list-style-type: none"> MH requested a 50% contribution towards digger operation training. The board agreed this would be beneficial. MH & IS will meet with the Harris Forum development officer and Iain Kennedy from CnES to discuss the prospect in further developing the Tarbert Growing Project. Kirsty MacKay will represent the Trust at the next Harris Forum meeting. Calum asked whether contact had been made with the school for the use of their Keder greenhouse. IS will investigate. MH has received a review of the draft lease for the Scott Road housing from HHP. The points raised were discussed and MH will contact HHP with the outcomes to include further consultation on the project. Community Energy Scotland have advised that replacement of the non-functional turbine at Scaladale is not viable. The Trust and Scaladale Centre have been offered the option of purchasing, replacing and/or repairing the turbine. After investigation, it was decided not to be a sensible option for the Trust. As the majority of Tarbert common grazings shareholders have withdrawn their consent for the Worker Accommodation Project, the original condition on which the Trust granted a gift of land to HDL for the project is no longer met. Directors agreed that as it stands the Trust are no longer in a position to release the land as previously agreed. 	<p>DW</p> <p>IS</p>	<p>Before next meeting</p> <p>ASAP</p>

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	<ul style="list-style-type: none"> Local East Tarbert residents have requested that if the private sale of the Sunnyhill site proceeds to HDL that the Trust explore exercising the right of pre-emption. This will be kept under consideration. CnES have confirmed that they do not own or hold a lease for the West Tarbert Pier. Signage on the pier states that it is owned by CnES. MH, DJM and CM will meet with CnES representatives to discuss further. It was agreed to instruct Anderson MacArthur to undertake preparatory work in the resumption of the [REDACTED] It was agreed to grant Honorary Life Membership to Kenny MacAskill for his support to the Trust over the years. MH will write to Kenny. 	MH		
6.	AOCB	<ul style="list-style-type: none"> None to discuss. 		
7.	DONM	<ul style="list-style-type: none"> Monday 23rd September 2024. 7.30pm @ Tigh an Urrais and Zoom. 		
8.	HR Report (Staff Not Present)	<ul style="list-style-type: none"> An HR consultants' report was circulated, and the outcomes discussed. Pay ranges and current salaries were reviewed, with pay adjustments being agreed for two roles to address current pay disparities. Other recommendations were delegated to the HR subcommittee to discuss and return proposals for action to subsequent board meetings 		